



Jazz Business Consulting – Heartbeat Division is specially tailored for the unique and diverse needs of faith-based community churches and non-profits.

It's where our heart is!

DESCRIPTION OF SERVICES	WORKSHOPS	JAM SESSION	JAM SESSION WITH COACHING
PRE WORK			
<p>Organizational Vibe Assessment A comprehensive report measuring your employees' feedback regarding Clarity, Competency, and Chemistry.</p>		●	●
<p>VisionFusion™ Have you articulated a God-given vision for your church in an inspiring and compelling way? If not, we can help you deliver a powerful talk on the vision of your church and how your team can help turn that dream into a reality.</p>		●	●
<p>Leadership Team Assessment Is your leadership team all working toward the same priorities and objectives? This assessment will identify where your team is aligned and where there may be gaps or lack of clarity, helping identify possible causes for confusion and conflict.</p>		●	●
<p>Personal Vibe Individual Personality Assessments An online-profile of each team member's Personal Vibe type, preferences for learning and motivation, and primary emotional driver. This gives your managers tremendous insight for leading, developing and drawing out the best in the people they lead.</p>	●	●	●
<p>Personal Vibe Team Grid A visual guide to the Personal Vibe scores of the people on your team. Each person will receive a copy helping them to understand the different personalities at work and how to connect more effectively with each one.</p>	●	●	●



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DAY ONE – TRAINING

<p>Personal Vibe, Assessments and Workshop Each person contributes to the Vibe in your church. Building on the Personal Vibe profiles, this fun and interactive workshop will teach attendees how to communicate better with the various personality types on your team. You will see an immediate increase in camaraderie and a reduction in conflict and mistrust.</p>	●	●	●
<p>Deliberate Dialogues Workshop Use what you've learned about your personality style and apply it to conversations on your team. Gain the confidence to lean into and have the tough talk necessary to move your team forward.</p>	●	●	●

DAY TWO-DISCUSSIONS & STRATEGIC PLANNING

<p>Core Values Discussion Using new skills from the day before, your team will discuss and discover the three key values that describe the culture of your team when operating at its very best. These values are helpful when you are hiring, rewarding, evaluating and promoting the people you lead.</p>		●	●
<p>Concert-Ed Goal and Strategic Planning In just a few hours, your facilitator will lead your team in a discussion that creates a strategic plan that will align all members on your team. You will leave with a clear plan for achieving the most important objectives over the next six to twelve months as well as clearly defined roles, responsibilities and dates to achieve milestones. But the best part, because your team created it, they will be very enthusiastic about achieving it!</p>		●	●

FOLLOW-UP FACILITATION AND COACHING

<p>Facilitation of Monthly Meetings Now watch the synergy happen as your team meets monthly to share progress and success stories. In only 60-90 minutes, your team stays on track.</p>		3 months	6 months
<p>Executive Coaching Included in Jam Sessions are monthly coaching meetings as well as unlimited access by phone and email.</p>		3 months	6 months